

---

# SHELTON STATE

---

C O M M U N I T Y C O L L E G E

## PRESIDENT'S ANNUAL REPORT TO THE COMMUNITY 2007-2008





# SHELTON STATE COMMUNITY COLLEGE

## *by the numbers...*

### Enrollment:

7,270

52% female

36% minority (higher than 79% of nation's community colleges)

Average student age: 26

15% out of state

15% First-time, degree-seeking freshmen

### Tuition and Fees per Credit Hour:

\$90 (lower than 51% of nation's community colleges)

### Students completing career programs at SSCC employed in their field of prep (1 Year):

75%

### Employer satisfaction with prep of SSCC career program completers:

100%

### % enrolled directly from High School:

25% (higher than 70% of nation's community colleges)

### Degrees and Certificates Awarded:

381

### Employees:

544 (246 faculty and 298 staff)

25% of SSCC employees are minority  
(higher than 81% of nation's community colleges)

72% of faculty hold master's or doctoral degrees

62% credit hours taught by Full-time faculty  
(higher than 2/3 of nation's community colleges)

### ALABAMA COMMUNITY COLLEGE SYSTEM

Bradley R. Byrne  
*Chancellor*

### ALABAMA STATE BOARD OF EDUCATION

Governor Bob Riley, *President*

Mr. Randy McKinney, District I,  
*President Pro Tem*

Mrs. Betty Peters, District II

Mrs. Stephanie W. Bell, District III

Dr. Ethel H. Hall, District IV,  
*Vice President Emerita*

Mrs. Ella B. Bell, District V

Mr. David F. Byers, Jr., District VI,  
*Vice President*

Mrs. Sandra H. Ray, District VII

Dr. Mary Jane Caylor, District VIII

### SHELTON STATE COMMUNITY COLLEGE EXECUTIVE COUNCIL

Dr. Mark A. Heinrich  
*President*

Ms. DeLane Bailey  
*Associate Dean for Administrative Services*

Ms. Camille Cochrane  
*Dean of Instructional Services*

Mr. Steve Fair  
*Dean of Administrative Services*

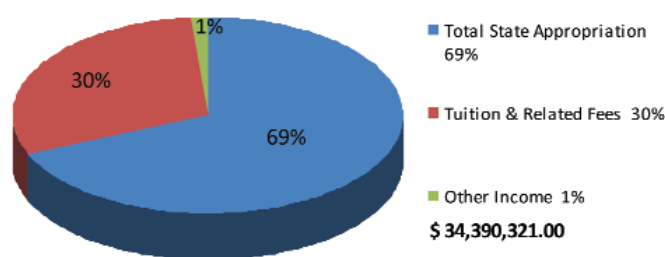
Dr. P. Graham Hatcher  
*Assistant to the President*

Mr. Johnny Parker  
*Director of Human Resources*

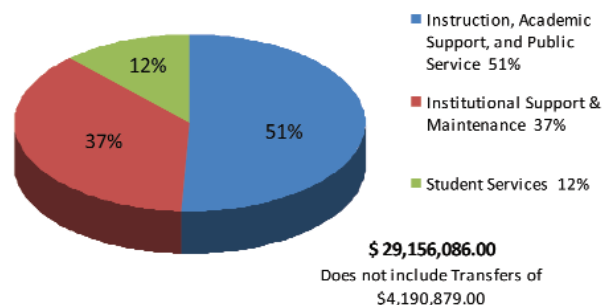
Mr. Ronald Range  
*Director, CA Fredd Campus / Title III*

Mr. Tommy Taylor  
*Dean of Student Services*

REVENUE, 2007-08



EXPENSES, 2007-08



SHELTON STATE COMMUNITY COLLEGE ■ 9500 OLD GREENSBORO ROAD ■ TUSCALOOSA AL 35405  
205.391.2211 ■ WWW.SHELTONSTATE.EDU



# WE ARE SHELTON STATE!



I am pleased to share this summary of the 2007-08 academic year at Shelton State with you. As an important member of our community, we want you to be well-informed about the successes we are enjoying through our bright and engaging student body, our excellent faculty and staff, and our ever-present quality-driven programs and services. It is important to us, as West Alabama's community college, to stay vigilant in meeting our region's needs for education and workforce development while serving as a provider of programs and services that enhance the quality of life in our local communities.

We are proud to be a part of Alabama's Community College System, which serves over 87,000 students in academic and technical programs, over 53,000 individuals through workforce development services, and over 8,500 people seeking skill development and training through adult education. We are also quite proud to contribute over \$166,000,000 in local economic impact.

Inside you'll see how we are making a difference in the lives of many of those people. I encourage you to let me know how we are doing and to think first of your community's college for affordability, for quality, for today and tomorrow.

Sincerely,  
Mark A. Heinrich, Ph.D.  
President

## SHELTON STATE HISTORY

Shelton State Community College was established by resolution of the Alabama State Board of Education on January 1, 1979. That resolution combined Shelton State Technical College, established in 1952, and the Tuscaloosa campus of Brewer State Junior College, which opened in 1972. As one of the 26 state community and technical colleges, Shelton State serves a six county region of west Alabama. In 1994, Shelton State merged with C.A. Fredd State Technical College (1963) in Tuscaloosa, one of the nation's Historically Black Colleges and Universities. In 1997, the opening of the Martin campus of Shelton State in south Tuscaloosa eased an overcrowded student population.

Also in 1997, in recognition of its contributions to art, music, dance, and theater, the state legislature designated Shelton State as Alabama's Community College of the Fine Arts. The next year, Shelton State and Theater Tuscaloosa co-founded the Alabama Stage and Screen Hall of Fame to honor significant contributions of state celebrities. Shelton State has incorporated the West Alabama Center for Workforce Development, the Alabama Fire College, the state's Poison Control Center, and extensive programs in adult, community education, and training for business and industry. In 2009, Shelton State Community College enters its fourth decade of service to the people of Bibb, Green, Hale, Pickens, Sumter, and Tuscaloosa counties with a bustling enrollment, an exceptional faculty and staff, and a bright future.





## NEW FACULTY AND STAFF FOR 2007-08

Shelton State welcomed 18 new employees during the 2007-08 year, including President Mark A. Heinrich, five faculty, and a dozen staff members.

## RECOGNITIONS: FACULTY AND STAFF IN 2007-08

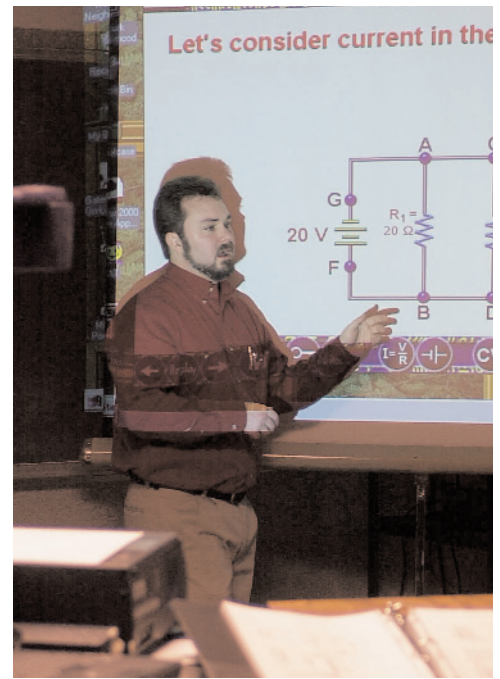
National Institute for Staff and Organizational Development Honorees:

Mike Aaron - Academic Faculty  
Ronnie Guy - Technical Faculty  
Willie Showell - Staff member  
Jimmy Dunn - Staff member

Chancellor's Award Winners:

Carolyn Edwards - Administrator  
Darrell Wright - Academic Faculty  
William Quimby - Technical Faculty - Awarded State-wide Honor  
Andrea Parker - Support Staff

Award for Innovative Excellence in Teaching, Learning, and Technology:  
Tina Evans



The 2008 Dr. & Mrs. John N. Todd III Award Winners, shown with Dr. Heinrich and David and Mary Alton Griffin, the Todd's daughter and son-in-law, are, left to right:

Glinda Blackshear, *Exceptional Achievement in Teaching*

Lori Swindle, *Outstanding Performance as a Support Staff Member*

Ronnie Guy, *Exceptional Achievement Teaching in Technical Services*

Johnny Parker, *Outstanding Performance as an Administrative Staff Member*

The following faculty were honored by their professional associations:

- Kim Smith, Director, and Jackie Williams, Instructor, were selected for state honors and featured in the annual Alabama "Faces of Nursing" calendar
- Sandra Warren, Nursing faculty member, was selected for the Cindajo Overton Outstanding Nurse Educator Award of the Alabama State Nursing Association
- Angela Gibson, Speech Communication Instructor, was selected to serve on a national panel at National Communication Association
- Annette Cook, Mathematics Instructor, was selected as an American Mathematical Association of Two Year Colleges fellow



## RETIREES, 2007-08

Shelton State witnessed the retirement of 16 individuals this year. In all, they provided 353 years of service to the college and the state of Alabama. If those person-years were laid end to end, they would stretch back to 1655, 121 years before the founding of the republic and 164 years before Alabama statehood.

## ADMINISTRATIVE SERVICES

Under the leadership of Dean Steve Fair, this division provides support services for the college through information technology, facilities management, house-keeping, and campus security. Highlights of the past year include the following:

- Augmented employee training program allowing all IT employees to obtaining professional certifications
- Utilized Pacateer Software to enable the college's file servers to operate more efficiently
- Enhanced Environmental Services employee training program for safe operation of all equipment
- Installed Emergency Phone System throughout both campuses
- Began using digital radios to enhance inter-campus communication capability
- Implemented energy use initiatives resulting in substantial savings.
- Implemented "BucsMail" system for student email communications





## STUDENT LIFE HIGHLIGHTS

Under the leadership of Dean Tommy Taylor, the Division of Student Services provides programs and activities that support the student body of Shelton State. Highlights of 2007-08 include the following:

- The Shelton State Cheerleaders were the 2008 Universal Cheerleaders Association Junior College Division National Champions
- The Shelton State Men's Basketball team won the ACCC State and NJCAA Region XXII Championship. This was their 4th title in the last 6 years
- The Shelton State Women's basketball team won the ACCC State and NJCAA Region XXII Championship. This was their third title in a row
- The Shelton State Baseball team won back to back ACCC State and NJCAA Region XXII Championships and finished second at the 2008 NJCAA Junior College World Series.
- Over 200 counselors and principals from area and extended area schools are invited to attend an annual holiday season recruitment event on Shelton's campus
- Shelton's Alpha Epsilon Iota chapter was recognized nationally by Phi



Theta Kappa as a Five-Star chapter

- Contact was made with thousands of potential students through almost 100 on-site visits at area and extended area schools.
- In an attempt to establish early relationships, the Office of Recruitment provided tours for at-risk middle school students from various area schools.
- Opened a new 40-computer lab for the Learning Resources Center
- Experienced a record number of students utilizing the Learning Center
- Additional tutors added; extended tutoring hours to better meet student needs
- Implemented a 24 hour a day online tutoring program



*"We came to Shelton State looking for an education. We came away from Shelton State with friends, new interests, and an entirely different outlook on life. So our two years here were worth more than we can ever hope to say."*

- Katie Cowart & Gina Lasseter





## STUDENT LEARNING HIGHLIGHTS

The Division of Instructional Services, headed by Ms. Camille Cochrane, provides instruction and support services to students and faculty in academic and technical areas of study. The past year's highlights include the following:

- Practical Nursing graduates achieved a 98.4% pass rate on N-CLEX Board Examinations
- Associate Degree Nursing graduates achieved a 94.7% pass rate on N-CLEX Board Examinations
- Implemented use of Palm Pilots in Nursing clinical instruction
- Cosmetology graduates achieved a 100% pass rate on state certification examinations
- Expanded Technology Exploration summer program for high school students
- Initiated spring semester technology exploration for 10th and 11th graders at Hillcrest High School
- Initiated Dual Enrollment Welding Technology Program for Hale County High School students
- Installed additional Robotics Laboratory at the College in partnership with Mercedes Benz
- Doubled enrollment in the second year of the SSCC/UA Bridge Program partnership
- Partnered with UA for financial and tutoring support for UA Bachelor of Science in Nursing students
- Expanded internship opportunities for Electricity and Electronics students at NuCor Steel
- Increased use of Blackboard in both on campus and distance education settings
- Nursing students served as medical support for Hurricane Gustav evacuees
- Bach to Rock music ensemble selected by the National Council of Instructional Administrators for innovation in instruction

- Technology Exploration Program selected for National Council of Instructional Administrators honorable mention in national awards
- Enhanced resources through external funding for telescope and observatory experiences in Astronomy classes; technology for instruction using funds from the WIRED Grant; and scholarships and tools purchases in Machine Tool Technology through Department of Labor Grant
- Improved Instructional Support Services support at Fredd Campus: Cafetorium, Bookstore, Business Office, Career Counseling Center







## WORKFORCE DEVELOPMENT

The West Alabama Center for Workforce Development, under the leadership of Lew Drummond, offers support through pre-employment training programs, WorkKeys®, training for existing business and industry, career counseling and placement, and continuing education for the region. Highlights include the following:

Highlights include the following:

- State-wide Ready to Work, Pre-Employment credentialing was pioneered by Shelton State staff, offering free, five-week programs for local business and industry; this new initiative provided 96 new employees for Phifer Wire
- Internationally-recognized, advanced manufacturing skills training program, Amatrol, offered in an online environment, supported by a Department of Labor grant
- Shelton's Supervisor Training Course was endorsed by the Alabama Automotive Manufacturers Association as a model curriculum
- Shelton partnered with Wallace State to provide Industrial Maintenance Training for Honda-Lock in Selma
- Continuing Education programs served 1,014 students in courses such as Commercial Drivers Licensing, Workplace Wellness, Real Estate, and Office Technology
- Career Counseling served 591 non-campus individuals and implemented a computerized interview preparation program
- Over 60 companies attended the annual Career Fair, providing exposure to 400 students
- Co-Op, apprentice, and internship programs with Hunt Refining, Nucor Steel, DCH, Lavender Inc, and Southern Heat Exchange were expanded





*"The Adult Education Program gave me a second chance. It was a pleasure learning in such a motivating environment with the best teachers a person could ask for, instructors who helped me believe in myself much more than I ever would have on my own."*

- Student Erica Ford, Shelton's first recipient of a state GED scholarship

## ADULT EDUCATION

Under the leadership of Dr. Fran Turner, Shelton State's Adult Education offerings provide a variety of services to students seeking preparation for skill and knowledge development, work-readiness, and personal enrichment. Highlights of the 2007-08 year include the following:

- 1,116 students were served through program offerings
- Department of Postsecondary Education recognized and commended Shelton State's Adult Education program for three year record of improvement
- A service-learning partnership with UA was established and featured in "Innovation Abstracts," a National Institute for Staff and Organizational Development publication

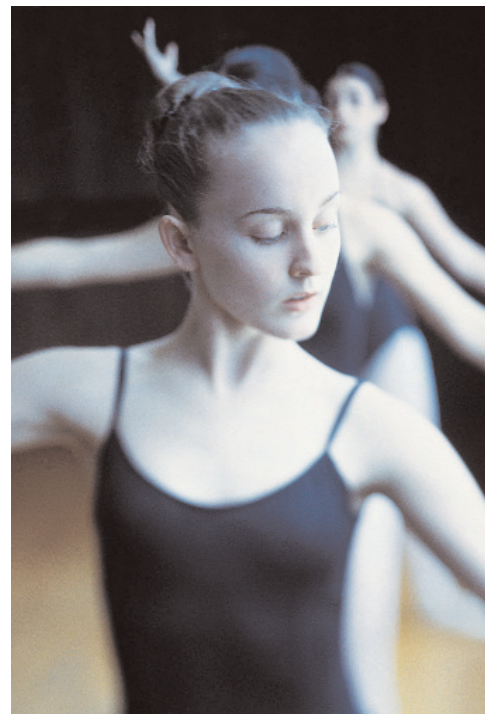
- Adult Education students exceeded the state benchmark in Functional level gain testing for academic achievement
- Expanded the on-line GED program and library partnership throughout the service region
- Through a unique relationship with Bibb Correctional Institute, 80 individuals received Career Readiness Certificates and GED diplomas
- New initiatives with Cintas and Phifer Wire adapted instruction to meet the needs of workforce development
- Innovative classes for early learners (16-18 years of age) helped accommodate their needs
- Staff presentations were made at ACA (Birmingham) and WorkKeys® (New Orleans) conferences
- Over 400 people attended the "Brazos Abiertos" Community Health Festival for the area's Hispanic community



# COMMUNITY EDUCATION

Shelton State's Community Education program, under the direction of Shannon Gryska, offers short term, non-credit courses to meet the changing needs of the people in the west Alabama area. Classes range from personal enrichment to children's programs; personal interest courses are available in a wide variety of areas, including computer science, art expression, languages, cooking and ballroom dancing. Community Education is also renowned for its pre-college ballet program as well as Kidz Kollege, an academic enhancement program. Highlights of the 2007-08 year include the following:

- Doubled the number of classes offered through our semester schedule
- Spoke to more than 50 service organizations across west Alabama about Community Education opportunities
- Formed a partnership with the Tuscaloosa Police Department to offer free personal safety and home security classes to ensure the safety of the citizens of west Alabama
- Partnered with Child Abuse Prevention Services for "Healthy Steps for Teen Parents," a free, three part program for pregnant teenagers between the ages of thirteen and eighteen
- Joined with the County & City Boards of Education to increase stress management and physical fitness for local educators
- Expanded pre-college ballet program to serve the increased enrollment of students
- Re-branded and mass marketed children's summer educational program to reach the west Alabama area
- More than doubled enrollment for Kidz Kollege, SSCC's summer-based educational program for children ranging from Kindergarten-10th grade
- Enhanced the Kidz Kollege curriculum to include the arts and more advanced classes in math, reading, phonics, and foreign language
- Aligned with the Black Warrior Council and The Boy Scouts of America to host their annual University of Scouting



In 1994, Shelton State merged with C.A. Fredd State Technical College (1963) in Tuscaloosa, one of the nation's Historically Black Colleges and Universities. To reflect the architecture of the Martin Campus, the renovation of the main building of the campus was completed in 2006.



2008 Olympic Bronze medal winner and former Shelton State student, Deontay Wilder, was the guest speaker at SSCC's annual "Breakfast of Champions." Sparring with Wilder are women's basketball coach Madonna Thompson and her assistant, Chris Sanford.



## SHELTON STATE FOUNDATION

The Shelton State Foundation supports many aspects of the college's mission, most notably in securing funds for scholarships to deserving students who otherwise would be unable to experience a Shelton State education. The past year's highlights include the following:

- The initiation of three new endowed scholarships, bringing to 46 the total available to Shelton students
- The Annual Barbeque Bash fundraiser, enjoyed by over 350 people, netted nearly \$20,000 for scholarships
- Supported the campus Christmas Breakfast, Retiree Reception, Student Ambassadors' Retreat, and Summer Planning Sessions



## COMMUNITY SERVICE

- Health screenings were offered in the community through the cooperative effort of nursing faculty, student nurses, and SSCC athletes
- Shelton State Community College's Electrical Technology Program participated for the 14th time in the construction of a "Habitat for Humanity" home under the inspiration and guidance of William Quimby, the program's instructor
- Shelton State renewed its partnership with Theatre Tuscaloosa bringing quality theatre productions and experiences to the citizens of West Alabama as well as to SSCC students, faculty, and staff
- Phi Theta Kappa members, Student Ambassadors, varsity athletes, and nursing students participated in 6500 hours of community service at 29 agencies





## VISION STATEMENT

Our vision of Shelton State Community College:

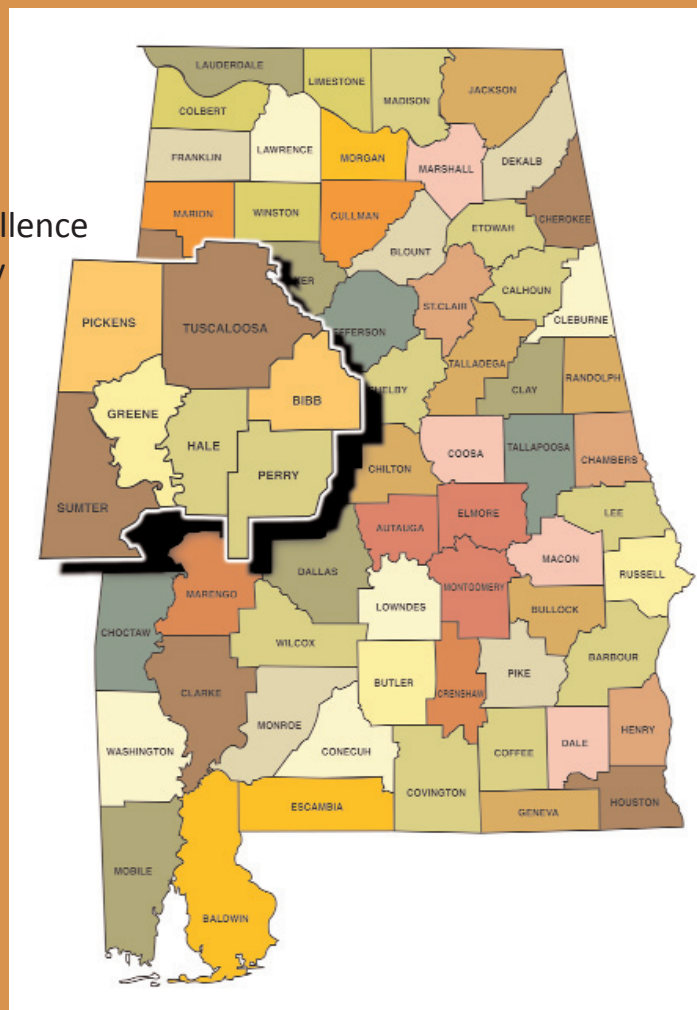
A college dedicated to learning  
A college recognized for its commitment to excellence  
A college responsive to students and community

## MISSION STATEMENT

Shelton State Community College is a public, open-admission, comprehensive community college whose primary mission is to provide accessible postsecondary education, training, and community educational opportunities.

## SHELTON VALUES

Excellence  
Integrity  
Accountability  
Transparency  
Quality  
Affordability



Shelton State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Associate in Arts, Associate in Science, and the Associate in Applied Science degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, or call 404.679.4500 for questions about the accreditation of Shelton State Community College.

It is the official policy of the Alabama Department of Postsecondary Education, including all postsecondary institutions under the control of the Alabama State Board of Education, that no person in Alabama shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment.

